

## Health & Safety Policy

We shall, as far as is reasonably practicable, ensure the health, safety and welfare of those in our employment and those not in our employment who are effected by our undertaking.

The Vice President, Ultra Energy UK is responsible for implementing this policy.

We will:

- Endeavour to prevent death, injury or illness to any person affected by our business activities.
- We will comply with and where possible exceed the standards set out in legislation and other requirements of our business.
- We will assess our business activities and where a risk exists, seek to eliminate it or reduce it to an acceptable level.
- Seek to comply with local and international standards of Health and Safety Management.
- Seek to continuously improve our standards of Health and Safety Management and ensure it is documented, implemented and maintained.
- Consult and engage with workers and stakeholders on matters affecting health, safety and welfare.
- Ensure adequate resources are available to achieve and maintain the standards set out in this policy.
- Recognise the importance of information, instruction, training and supervision.
- Provide adequate occupational health arrangements.
- Record and investigate all accidents, incidents and near misses in order to seek to eliminate future occurrence.
- Set Objectives to achieve this commitment.

The policy requires the full co-operation of all workers.



Giles Hall  
Vice President, Ultra Energy UK  
May 2023

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Review Period: 1 Year